Annual Quality Assurance Report (AQAR) of the IQAC

R.S.D. Academy, Moradabad



Affiliated to

M.J.P Rohilkhand University, Bareilly – 243006

(www.rsdacademy.in)

For the session 2012-13

Submitted on :- 09/08/2016



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL Bengaluru (INDIA)

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

| Part – A | | | | | | | |
|---|---------------------------------|---------------------|--|--|--|--|--|
| AQAR for the year (for example 2013-14) 2012-13 | | | | | | | |
| I. Details of the Institution | า | | | | | | |
| 1.1 Name of the Institution | R.S.D.A | cademy | | | | | |
| | | | | | | | |
| 1.2 Address Line 1 | Ram Ga | nga Vihar Phase -II | | | | | |
| Address Line 2 | Kanth R | oad | | | | | |
| City/Town | Morada | bad | | | | | |
| State | Uttar Pı | radesh | | | | | |
| Pin Code | 244001 | | | | | | |
| Institution e-mail address | rsdacademy@yahoo.co.in | | | | | | |
| Contact Nos. | O591-2 | 452442 | | | | | |
| Name of the Head of the Institutio | Principal: Dr. Manju bala Gupta | | | | | | |
| Tel. No. with STD Code: | 0591-6 | 451443 | | | | | |

| Mol | bile: | | | Princip | oal: +91-94122 | 40471 | |
|-----|------------|---|---------------------------|--------------------------|-----------------------|--------------------|--|
| Nan | ne of the | IQAC Co-ordi | nator: | Mr. Ka | apil Narang | | |
| Mol | bile: | | | 98376 | 53138 | | |
| IQA | AC e-ma | il address: | | rsdaca | idemyiqac@gma | il.com | |
| 1.3 | NAAC | Track ID (For | | OGN 188 | 79) 12212 | | |
| 1.4 | (For Ex | Executive Com cample EC/32/A C no. is availab institution's Ad | 1&A/143 d le in the ri | dated 3-5- ight corne | 2004. [EC/37/F | A&A/22 dated | ਰੇ 2-11-2011 |
| 1.5 | Website | e address: | | www. | rsdacademy.in | | |
| | | Web-link of t | he AQAF | R: | | | |
| | | For ex. h | ttp://www | w.ladykea | anecollege.edu. | in/AQAR20 | 12-13.doc |
| 1.6 | Accredi | itation Details | | | | | |
| | Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period | College |
| | 1 | 1st Cycle | B B+ | 2.61 2.90 | 2011 2012 | 2016 2017 | R.S.D. Academy Degree Colleg Department of Education |

| Sl. | Cvolo | Grade | CGPA | Year of | Validity | College |
|-----|-----------------------|-------|------|---------------|----------|-------------------------------|
| No. | Cycle | Grade | CGFA | Accreditation | Period | |
| 1 | 1 st Cycle | В | 2.61 | 2011 | 2016 | R.S.D. Academy Degree College |
| 1 | 1 Cycle | B+ | 2.90 | 2012 | 2017 | Department of Education |
| 2 | 2 nd Cycle | | | | | |
| 3 | 3 rd Cycle | | | | | |
| 4 | 4 th Cycle | | | | | |

1.7 Date of Establishment of IQAC : DD/MM/YYYY 16/12/2007

| * | QAR submitted to NAAC after the latest Assessment and e AQAR 2010-11submitted to NAAC on 12-10-2011) |
|---------------------------------------|--|
| i AOAR | (DD/MM/YYYY)4 |
| | (DD/MM/YYYY) |
| | (DD/MM/YYYY) |
| | (DD/MM/YYYY) |
| 1.9 Institutional Status | |
| University | State V Central Deemed Private |
| Affiliated College | Yes No No |
| Constituent College | Yes No V |
| Autonomous college of UGC | Yes No V |
| Regulatory Agency approved Insti | tution Yes V No |
| (eg. AICTE, BCI, MCI, PCI, NCI) | |
| Type of Institution Co-education | on V Men Women |
| Urban | Rural Tribal |
| Financial Status Grant-in- | aid UGC 2(f) UGC 12B |
| Grant-in-aic | 1 + Self Financing Totally Self-financing V |
| 1.10 Type of Faculty/Programme | |
| Arts Science | Commerce V Law PEI (Phys Edu) |
| TEI (Edu) Engineering | g Health Science Management V |
| Others (Specify) | B.C.A. |
| 1.11 Name of the Affiliating Universi | ty (for the Colleges) M.J.P. Rohilkhand University, Bareilly, (U.P.) |

| Autonomy by State/Central Govt. / University | | | |
|---|------------|---------------------|--|
| University with Potential for Excellence | | UGC-CPE | |
| DST Star Scheme | | UGC-CE | |
| UGC-Special Assistance Programme | | DST-FIST | |
| UGC-Innovative PG programmes | | Any other (Specify) | |
| UGC-COP Programmes 2. IQAC Composition and Activit | <u>ies</u> | | |
| 2.1 No. of Teachers | 06 | | |
| 2.2 No. of Administrative/Technical staff | 04 | | |
| 2.3 No. of students | 06 | | |
| 2.4 No. of Management representatives | 01 | | |
| 2.5 No. of Alumni | 06 | | |
| 2. 6 No. of any other stakeholder and community representatives | 2 | | |
| 2.7 No. of Employers/ Industrialists | 1 | | |
| 2.8 No. of other External Experts | 1 | | |
| 2.9 Total No. of members | 27 | | |
| 2.10 No. of IQAC meetings held | 2 | | |

 $1.12\ Special\ status\ conferred\ by\ Central/\ State\ Government--\ UGC/CSIR/DST/DBT/ICMR\ etc$

| 2.11 No. of meetings with various stakeholders: No. 02 Faculty 02 | | | | | | | |
|---|--|--|--|--|--|--|--|
| Non-Teach | ing Staff Students 01 Alumni 01 Others 01 | | | | | | |
| 2.12 Has IQAC recei | ived any funding from UGC during the year? Yes No | | | | | | |
| If yes, men | ntion the amount | | | | | | |
| 2.13 Seminars and C | onferences (only quality related) | | | | | | |
| (i) No. of Semi | nars/Conferences/ Workshops/Symposia organized by the IQAC | | | | | | |
| Total Nos. | 1 International National State Institution Level 1 | | | | | | |
| (ii) Themes | (ii) Themes Condition and direction of education | | | | | | |
| | | | | | | | |
| 2.14 Significant Acti | vities and contributions made by IQAC | | | | | | |
| IQAC members conducted the meeting which was held on 8 th July 2012.In this meeting, members expressed their views regarding the teaching-learning process, organised the Guest lecture, Seminars, Workshops and to participate in training& faculty development programme as well as organised the educational and industrial tour with | | | | | | | |

our institutions and corporate sector and other co-curricular activities such as intra department competitions, orientation programme, activities under the NSS programme and Scout Guide camp which organised by institution as per the instructions given by

2.15 Plan of Action by IQAC/Outcome

university.

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

| S.NO | Plan of Action | Achievements |
|------|--|---|
| | IQAC members have prepared the plan about various curricular activities in session 2012-2013 these are as follows- | The following are the outcomes which our institution has been achieved in session2012-13. |
| 1 | Intra-department competition and orientation programme will be organised by institutions. | Orientation programme and intra- department competition have been conducted by institution. |

| _ | | |
|--------|---|--|
| 2 | To enhance the teaching learning process by | Eminent persons have been invited for |
| | inviting the experts, researchers, | guest lecture, seminars, conference, and |
| | industrialists who are specialised in different | symposium in 2012-13. |
| | fields for guest lectures, seminars, | |
| | conference, symposium will be organised in | |
| | session 2012-13. | |
| | | |
| | | |
| | | |
| | | |
| 3 | Educational and Industrial tour will be | Tour has been organised. |
| | organised for the students to attain the | |
| | practical exposure/knowledge with other | |
| | institution as well as corporate sector. | |
| | | |
| 4 | Opportunities will be provided to faculties | Faculties have been participated. |
| | for participating in training and faculty | |
| | development programme which is organised | |
| | by other institutions. | |
| 6 | Activities under the NSS programme and | NSS programme and Scout Guide camp |
| U | | |
| | Scout guide camp will be organised by | have been organised. |
| | institution as per instructions given by | |
| | university. | |
| | | |
| *Attac | h the academic calendar of the year as Annexu | re. |

| 2.15 Whether the A | QAR was placed in statutory body Yes No No | | | | | | |
|--|---|--|--|--|--|--|--|
| Management V Syndicate Any other body Provide the details of the action taken | | | | | | | |
| Frovide the details of the action taken | | | | | | | |
| studen | gement approved AQAR and encouraged the faculty members and nts who have done the work for quality assurance in different areas itutions. | | | | | | |

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------------|--|-------------------------------------|---|
| PhD | - | - | - | - |
| PG | 02 | - | 02 | - |
| UG | 04 | - | 04 | - |
| PG Diploma | - | - | - | - |
| Advanced Diploma | - | - | - | - |
| Diploma | - | - | - | - |
| Certificate | 01 | - | 01 | - |
| Others | - | - | - | - |
| Total | 07 | - | 07 | - |
| Interdisciplinary | - | - | - | - |
| Innovative | - | - | - | - |

| 1.2 | (i) |) Flexibility | of the | Curriculum: | CBCS/Core/Elective of | ntion / O | nen o | otions |
|-----|--------------|---------------|-----------|---------------|------------------------|-----------|--------|--------|
| 1.2 | \ + / | , i ichiciiit | y OI tile | Culliculuili. | CBCB/ Cole/ Elective o | puon / O | PCII O | Juons |

(ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 3 |
| Trimester | - |
| Annual | 4 |

| | Annual | 4 | |
|--|------------------------|---|--------|
| 1.3 Feedback from stakeholders* (On all aspects) | Alumni V Pare | nts V Employers V Students | V |
| Mode of feedback : | Online Manu | al Co-operating schools (for P | EI) |
| *Please provide an analysis of the feed | lback in the Annexure | | |
| 1.4 Whether there is any revision/uj | odate of regulation or | syllabi, if yes, mention their salient as | pects. |
| No | | | |
| | | | |

| 1.5 Any new | v Departmen | t/Centre in | ıtroduc | ed duri | ng the ye | ar. If y | es, give | e details | | | | |
|----------------------------------|--|-------------|--------------|-----------|--------------------|----------|----------|-----------|-------|----------|-------|-----|
| No. | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Criterio | n – II | | | | | | | | | | | |
| 2. Teach | ing, Lea | rning a | nd E | valua | tion | | | | | | | |
| 2.1 Total No | o o f | Total | A | sst. Pro | ofessors | Asso | ciate Pr | ofessor | s Pro | ofessors | Othe | ers |
| permanent f | | 38 | 3 | 1 | | 03 | | | 02 | | 02 | |
| | | | | | | | | | | | | |
| 2.2 No. of p | ermanent fac | culty with | Ph.D. | 0 | 18 | | | | | | | |
| | aculty Positi | | Asst. Profes | ssors | Associa Profess | | Profes | ssors | Other | rs | Total | |
| Recruited (February during the y | R) and Vacan ear | it (V) | R | V | R | V | R | V | R | V | R | V |
| | | | 31 | - | 03 | - | 02 | - | 02 | - | 38 | - |
| | duest and Vis | | • | _ | • | iity | | | | | | |
| | of Faculty | Internation | onal le | vel | National | level | | e level | | | | |
| Attend | | | | | 01 | | - | 02 | | | | |
| | ted papers | | | | | | | | | | | |
| Resour | rce Persons | | | | | | | | | | | |
| 2.6 Innovati | ve processes | adopted b | y the i | nstitutio | on in Tea | ching a | and Lea | rning: | | | | |
| | e of ICT in Te dents with e | _ | owerP | oint pr | esentatio | ons, Int | eractiv | e sessio | ns of | | | |
| | To. of actual this academ | • | ays | 2 | 10 | | | | | | | |
| the Ins | nation/ Evalu titution (for e Valuation, | example: 0 | Open E | Book Ex | kaminatio | | | | | | | |
| restruc | faculty mem cturing/revisinber of Boar | on/syllabu | s deve | lopmen | ıt | Develor | ment v | worksho | op. | | | |

| 2.10 | Average | percentage | of | attendance | of | students |
|------|----------|------------|----|------------|----|----------|
| 2.10 | riverage | percentage | OI | attendance | OI | Students |

75

2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students | | Γ | Division | | |
|------------------------|-----------------------|----------------|------|----------|-------|--------|
| Trogramme | appeared | Distinction % | I % | II % | III % | Pass % |
| B.Com | 77 | - | 1% | 64% | 12% | - |
| M.Com | M.Com 25 | | 10% | 14% | 1% | - |
| B.B.A. | 06 | - | 6% | - | - | - |
| B.C.A. | 01 | 100% | - | - | - | - |
| B.T.C. | 49 | Result Awaited | - | - | - | - |
| B.Ed | B.Ed 198 | | 180% | 12% | - | - |
| M.Ed | 35 | 2.86% | 26% | 8% | - | - |

^{2.12} How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC gives the major contribution in quality assurance, adopt innovative techniques and methods in teaching – learning process.

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | - |
| UGC – Faculty Improvement Programme | - |
| HRD programmes | 1 |
| Orientation programmes | - |
| Faculty exchange programme | 2 |
| Staff training conducted by the university | 2 |
| Staff training conducted by other institutions | 3 |
| Summer / Winter schools, Workshops, etc. | 3 |
| Others | - |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|--|--|
| Administrative Staff | 04 | | | |
| Technical Staff | 04 | | | |

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC members are encouraged the faculties and students for participating and present their research paper in seminar, conference and to join high degree course like Ph.D., M.Phil., NET, etc

| 3.2 Details regarding major pr | ojects. (Not Applicable) |
|--------------------------------|--------------------------|
|--------------------------------|--------------------------|

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | | | |
| Non-Peer Review Journals | | | |
| e-Journals | | | |
| Conference proceedings | | | |

| 3.5 | L | e | taı | ls | on | Impact | tac | tor | ot | pub. | lıca | tions | : | | | | |
|-----|---|---|-----|----|----|--------|-----|-----|----|------|------|-------|---|--|--|--|--|
|-----|---|---|-----|----|----|--------|-----|-----|----|------|------|-------|---|--|--|--|--|

| Range | | Average | | h-index | | Nos. in SCOPUS | |
|-------|--|---------|--|---------|--|----------------|--|
|-------|--|---------|--|---------|--|----------------|--|

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration | Name of the | Total grant | Received |
|---|----------|----------------|-------------|----------|
| · · | Year | funding Agency | sanctioned | |
| Major projects | | | | |
| Minor Projects | | | | |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the | | | | |
| University/ College | | | | |
| Students research projects | | | | |
| (other than compulsory by the University) | | | | |
| Any other(Specify) | | | | |
| Total | | | | |

| 3.7 No. of books published i) W | ith ISBN No. | | Chapters in | Edited B | ooks _ | |
|-------------------------------------|-------------------|----------------|--------------------|--------------|-------------|---------|
| | | | | | | |
| ii) W | ithout ISBN No | o. 1 | | | | |
| 3.8 No. of University Department | ts receiving fund | ds from | (NA) | | | |
| UGC- | CAD | CAS | | OST-FIST | | |
| UGC- | SAP | CAS | 1 | 791-L191 | | |
| DPE | | | Ι | OBT Sche | me/funds | |
| 3.9 For colleges Auton | omy | СРЕ | | OBT Star | Scheme | |
| INSPI | DE | CE | | \ mv. Oth on | (cma cify) | |
| INSFI | | CE _ | F | Any Omer | (specify) | |
| 2.10 D | · ·14 - · · · | | | | | |
| 3.10 Revenue generated through o | consultancy | - | | | | |
| | | | | | | |
| 3.11 No. of conferences | Level | Internationa | al Nationa | 1 State | University | College |
| organized by the Institution | Number | | | | | 1 |
| organized by the Institution | Sponsoring | | | | | |
| | agencies | | | | | |
| 3.12 No. of faculty served as expe | erts, chairpersor | ns or resource | e persons | 3 | | |
| 3.13 No. of collaborations | Internatio | onal | National [| | Any other [| |
| 3.14 No. of linkages created during | ng this year | | | | | |
| | | | | | | |
| 2.15 T-4-11-1-4-5 | | 1-1-1 | | | | |
| 3.15 Total budget for research for | current year in | iakns : | | | | _ |
| From Funding agency | From | Management | of Universi | ity/College | e | |
| Total | | | | | | |
| | | | | | | |
| | | | | | | |
| 3.16 No. of patents received this | year Type | of Patent | | Nu | ımber | |
| | Nationa | 1 | Applied Granted | | | |
| | Internat | ional | Applied | | | |
| | Internat | IOIIAI | Granted | | | |
| | Comme | rcialised | Applied Granted | | | |
| | | | Jiunteu | | | |

3.17 No. of research awards/recognitions received by faculty and research fellows Of the institute in the year Total International National State University Dist College 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) **JRF SRF** Project Fellows Any other 3.21 No. of students Participated in NSS events: University level State level 100 National level International level Х 3.22 No. of students participated in NCC events: University level State level National level International level 3.23 No. of Awards won in NSS: University level State level National level International level 3.24 No. of Awards won in NCC: University level State level National level International level 3.25 No. of Extension activities organized University forum College forum **NCC** NSS Any other 11

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Conducted the social awareness programme and rallies on Blood and Eye donation , Plantation & environment conservation through Teachers Training Program, Rotaract club activities, Programme with MUNAS , Medical awareness camp.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of | Total |
|---|---------------|---------------|-----------|-------|
| | | | Fund | |
| Campus area | 5103sq.metres | | | |
| Class rooms | 27 | | | |
| Laboratories | 06 | | | |
| Seminar Halls | 01 | | | |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | | | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | | | |
| Others | | | | |

4.2 Computerization of administration and library

Library and administration department are partially computerised.

4.3 Library services:

| | Ex | Existing | | Newly added | | Total |
|-----------------------|-------|------------|-----|-------------|-------|------------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 13063 | 3226027.60 | 141 | 22954 | 13204 | 3248981.60 |
| Reference Books | 770 | 92908.02 | 3 | 535 | 773 | 93443.02 |
| e-Books | - | - | - | - | - | - |
| Journals | 538 | 103717 | 42 | 4190 | 580 | 107907 |
| e-Journals | 7 | - | - | - | 7 | - |
| Digital Database | - | - | - | - | - | - |
| CD & Video | - | - | - | - | - | - |
| Others (specify) | 272 | 26793 | - | - | 272 | 26793 |
| Encyclopaedia, | | | | | | |
| Dissertation, Thesis, | | | | | | |
| Surveys. | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Others |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|--------|
| Existing | 46 | 01 | 46 | 01 | - | 3 | 05 | - |
| Added | 0 | - | - | - | - | 2 | - | - |
| Total | 46 | 01 | 46 | 01 | - | 5 | 05 | - |

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)
 - Computer system with internet connectivity is provided to all the departments.
 - Organise the computer literacy programme for students to make the powerpoint presentations and project work.
 - Institution also has educational technology lab in which there is facility of LCD projector, Overhead Projector, T.V., DVD Player, plus audio cassettes to make education more interactive.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT 825632

ii) Campus Infrastructure and facilities 2577356

iii) Equipments 273220

iv) Others 1711899

5388107

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Making the students aware about conservation of natural resources so as to ensure sustainability development in our country, Organised Educational & Industrial visits and inviting the suggestions for improvement.

5.2 Efforts made by the institution for tracking the progression

Training and development programme, Placement, Result evaluation, Various environmental protection activities like workshops, awareness programme and projects.

| 5.3 (| (a) | Total | Number | of | students |
|-------|-----|---------|----------|---------------------------|-----------|
| J.J 1 | (u) | 1 Ottai | Tullioci | $\mathbf{O}_{\mathbf{I}}$ | Bludelite |

| UG | PG | Ph. D. | Others |
|-----|----|--------|--------|
| 719 | 79 | - | - |

(b) No. of students outside the state

-

(c) No. of international students

-

Women

| No | % |
|-----|--------|
| 213 | 26.69% |

| | Last Year | | | | | | | | | This | Year | | |
|---------|-----------|----|-----|--------------------------|--------------|-------|---------|-----|----|------|--------------------------|--------------|-------|
| General | SC | ST | OBC | Physically Challenged | Minori ty | Total | General | SC | ST | OBC | Physically Challenged | Minor ity | Total |
| 274 | 70 | - | 128 | - | 101 | 573 | 347 | 116 | - | 160 | - | 175 | 798 |

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

| l l | |
|-----|--|
| i i | |
| - 1 | |
| i i | |
| ì | |
| l l | |
| - 1 | |
| | |

No. of students beneficiaries

5.5 No. of students qualified in these examinations

| NET | 03 | SET/SLET | GATE | CAT | |
|-------------|----|-----------|------|--------|--|
| IAS/IPS etc | | State PSC | UPSC | Others | |

5.6 Details of student counselling and career guidance

- Guidance counselling and placement cell helps students to find suitable employment according to their needs, interest and aptitude.
- Provide guidelines for selecting the specialisation subject, arrange annual meeting with parents, Organise the workshops, Interaction of existing students with alumni.

| No. | of | students | benefitted |
|-----|----|----------|------------|
| | | | |

50

5.7 Details of campus placement

| On campus | | | Off Campus |
|---------------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| | | | 140 |

5.8 Details of gender sensitization programmes

Awareness programme of self-defence for woman, Arrangement of separate common room for girls and boys, Facility of washroom on each floor.

5.9 Students Activities

| | 5.9.1 | .9.1 | No. of students | participated | l in Sport | s, Games a | nd other eve | ents |
|--|-------|------|-----------------|--------------|------------|------------|--------------|------|
|--|-------|------|-----------------|--------------|------------|------------|--------------|------|

| 5.9.1 | No. of students participa | ated in Spo | orts, Games and o | other event | .`S | |
|------------|-----------------------------|-------------|-------------------|-------------|---------------------|---|
| | State/ University level | - | National level | - | International level | - |
| No. of stu | dents participated in cultu | ıral events | 3 | | | |
| | State/ University level | 6 | National level | - | International level | - |
| 5.9.2 | No. of medals /awards v | won by stu | dents in Sports, | Games and | l other events | |
| Sports | : State/ University level | - | National level | - | International level | - |
| | | | | | | |
| Cultura | l: State/ University level | _ | National level | - | International level | - |

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|--|--------------------|--------|
| Financial support from institution | | |
| Financial support from government | 49 | 70,817 |
| Financial support from other sources | | |
| Number of students who received International/ National recognitions | | |

| 5.11 Student organised / initiative | ves . | | | |
|-------------------------------------|--------------------------|----|---------------------|--|
| Fairs : State/ University level | National level | | International level | |
| Exhibition: State/ University level | National level | | International level | |
| 5.12 No. of social initiatives und | lertaken by the students | 08 | | |
| 5.13 Major grievances of students | (if any) redressed: | | | |

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision- Be a lamp unto yourself

Mission- "The mission of the institute has evolved out of memories of respected Late Shri Roshan Lal "the inspiring soul" to develop the young citizens in services of the society, the statement of mission treats: to provides an opportunity to the young generation for evolving their core competencies building up their careers world class professional with broad based foundation in depth of Knowledge and versatile personality to meet the challenges of global economy".

6.2 Does the Institution has a management Information System

No, all information's are communicated through formal channels regarding academic and administrative matters.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Prepared the academic calendar of each course
- Followed all the activities which is mentioned in academic calendar as much as possible.
- Allocation of subject as per the specialisation ability of teachers.
- · Teaching plans and methodologies.

6.3.2 Teaching and Learning

Use of ICT in teaching, Study material aids, Provision of journals, research paper and smart classes, Guest lectures of experts, Organise educational and industrial tour.

6.3.3 Examination and Evaluation

Institution follows all norms of examinations which is prescribed by University. For that purpose, institution has formed the discipline and sitting arrangement committee.

6.3.4 Research and Development

- Publish research papers at national and international level
- Provide financial support for minor research projects which are done by students.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Upgradation of technology regarding computer and ICT with Internet access, Wi-Fi
- Library and laboratories are updated and CCTV surveillance services are also provided.

6.3.6 Human Resource Management

- Study leaves for research work, increment, welfare schemes are provided by institution.
- Evaluate annual performance of faculty and administrative staff for promotion.

6.3.7 Faculty and Staff recruitment

- Opportunities are availed to students for filling the vacancies of college and recruitment through different process.
- Our institution gives placement to our passed out students in the R.S.D.
 Academy (Public School) and administration department.

6.3.8 Industry Interaction / Collaboration

Industry experts are invited to conduct the workshop and seminar, organise alumni meet. Placement cell, Industry-institution interaction for employment

6.3.9 Admission of Students

- Students selected in our institution are strictly based on joint entrance Examination conducted by authorized University for B.Ed, and an entrance examination conducted by affiliated University.
- Selection in M.Ed. are also based on entrance examination conducted by M.J.P.Rohilkhand University, Bareilly.
- Selection in Commerce, Management and Computer science department are strictly based on Merit basis or Entrance Examination.

6.4 Welfare schemes for

| Teaching | Available |
|--------------|-----------|
| Non teaching | Available |
| Students | Available |

Following are the welfare schemes:-

- Staff tour: A teaching and non-teaching staff tour is sponsored by institution every year.
- Residence facility for teaching and non-teaching staff.
- The facility of salary in advance is also given to those in need of it.
- Gym, sports and medical facilities are provided to teaching and non-teaching staff.
- New year's, Teacher's day, Independence day, Republic day and various festivals like Diwali, Holi are celebrated in the college wherein snacks and lunch is organised and gifts are distributed to teaching and non-teaching staff.
- Expenses regarding the workshops, FDPs, training and development programme for teaching and non-teaching staff are borne by institutions.
- Employee Provident Fund, ESI, Maternity benefits.
- Fee concession for staff ward.
- Scholarships from various government department and scholarship for meritorious students.

| 6.5 Tota | al corpus fund genera | ted 636 | 90298 | | | |
|----------|---------------------------------|--|-------------------|-------------------------------|--------------------|-------------|
| 6.6 Who | ether annual financial | l audit has been | done Yes | / No | | |
| 6.7 Who | ether Academic and A | Administrative A | Audit (AAA) has | been done? | | |
| | Audit Type | Ext | ternal | Inter | rnal | |
| | | Yes/No | Agency | Yes/No | Authority | |
| | Academic | Yes | A.S.N. | Yes | C.A. | |
| | Administrative | Yes | A.S.N. | Yes | C.A. | |
| 6.9 Wha | | r UG Programn r PG Programm r the University | es Yes | No $$ No $$ ollege for Examin | nation Reforms? | |
| 6.10 W | hat efforts are made b | by the Universit | y to promote auto | nomy in the affi | iliated/constituen | t colleges? |
| 6.11 Ac | tivities and support f | rom the Alumn | i Association | | | |
| | knowledge a | nd experience | | | | |
| | · | | ment of the educ | | | |
| | Participation | i in and support | of recruitment a | na otner studen | it s activities. | |

• Placement of Alumni in college itself.

| s6.12 Act | tivities and support from the Parent – Teacher Association |
|------------|---|
| | Discuss the problems of students with their parents. Provides career guidance, |
| T | ake the feedback from parents, Focus on the improvement area of students. |
| 6.13 Dev | elopment programmes for support staff |
| | FDPs and IT training organised for the staff |
| 6.14 Initi | atives taken by the institution to make the campus eco-friendly |
| | Plantation of trees, Beautiful lawn with gardening, Water harvesting onducted the various awareness programme on environment protection |
| | on – VII vations and Best Practices |
| 7.1 Innov | vations and Best Fractices vations introduced during this academic year which have created a positive impact on the tioning of the institution. Give details. |
| le | Institution has started the skill development programme and use of ICT in teaching – earning process which enhances the growth and development of students in different reas. |
| | de the Action Taken Report (ATR) based on the plan of action decided upon at the nning of the year |
| | |
| 7.3 Give | two Best Practices of the institution (please see the format in the NAAC Self-study Manuals) |
| | Promote social awareness programme. |
| | Encourage the staff to be innovative. |
| | *Provide the details in annexure (annexure need to be numbered as i, ii,iii) |
| 7.4 Contr | ribution to environmental awareness / protection |
| | Plantation and environment conservation through teacher training programme, onducted the various awareness programme of eco- friendly:- Stop the use of olythene, E-waste management. |
| 7.5 Whe | ther environmental audit was conducted? Yes V No |

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength- Infrastructure, Academic environment, Smart Classes, Extracurricular activities, Quality education, Social awareness programme, Well qualified faculty.

Weakness- Lack of autonomy

Opportunities- Expansion of existing courses.

Challenges- Use active learning and co-operative groups which encourage Students to take greater personal responsibilities for their outcomes.

8. Plans of institution for next year

- Follow the same curricular activities which were done in previous year.
- Intra- Department competition
- Faculty Development Programme

Name:- Mr. Kapil Narang

Asstt. Professor

Coordinator, IQAC

R.S.D. Academy

Moradabad

Signature of the Coordinator, IQAC

Name:- Dr Manju Bala Gupta

Principal

Chairperson, IQAC

R.S.D. Academy

Moradabad

Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

Revised Guidelines of IQAC and submission of AQAR

Page 23

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

Academic Calendar (Tentative) - 2012-13

R.S.D. Academy

Academic Calendar

Month – July 2012

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

27th to 30th Local Holidays

Sundays:- 5

Non-Working Days:- 8

Working Days:- 23

1st to 4th July - Orientation of B.Ed. B.Com & M.Com

14th July – Sports

18th July – Internal Seminar

 24^{th} July – Mehndi Competition

 28^{th} July – Techno Lab

 6^{th} to 31^{st} July – Class room Teaching

Syllabus to be completed – I Unit or 20%

Academic Calendar

Month – August 2012

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
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| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

Holidays:-

2nd & 3rd – Raksha Bandhan

10th & 11th – Janmashtmi

15th – Independence Day

 17^{th} – Jamat – Ul – Vida

 20^{th} – Id – ul - Fiter

Sundays:- 04

Non Working Days:- 11

Working Days:- 20

1st to 6th Aug - Orientation of B.B.A. & B.C.A.

10th Aug – Fresher's Party

14th Aug – Psychology Test

15th Aug - Independence Day Celebration

24th Aug – Guest Lecture

28th Aug – Paryawarn Divas & Plantation

I Unit Test (I Unit)

1st to 31st Aug – Class room Teaching

Syllabus to be completed – II Unit or 40%

Academic Calendar

Month – September 2012

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|----------|------|--------|
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| 110 | uuu | y 10 • |

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| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

17th – Vishwakrma Puja

28th - Anant Chatur Dashi

Sundays:- 05

Non Working Days:- 07

Working Days:- 22

4th Sep – Eye donation Awarness Program

 5^{th} Sep – Teacher's Day Celebration

6th Sep – Psychology Test

7th Sep – Seminar

 8^{th} Sep – Rally on Eye donation Awarness

14th Sep – Celebration of Hindi as an assembly activity

 21^{st} & 22^{nd} Sep -20-20 Cricket Tournament

Sep – Tutorial classes of B.B.A & B.C.A.

Sep – Internal Exam of B.B.A & B.C.A.

1st to 29th Sep – Class room Teaching

Syllabus to be completed – II Unit or 40%

Academic Calendar

Month – October 2012

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| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

Holidays:-

 2^{nd} – Gandhi Jayanti

9th – Kashiramji Nirwan Divas

16th – Maharaja Agarsen Jayanti

22nd to 24th – Dashehra

 $27^{th} - Id - ul - Juha$

29th – Valmiki Jayanti

Sundays:- 04

Non Working Days:- 12

Working Days:- 19

1st Oct – Rangoli Competition

18th Oct – Guest Lecture

20th Oct – Psychology Test

26th Oct – II Unit Test

3rd to 29th Oct – Class room Teaching

Syllabus to be completed – III Unit or 60%

Academic Calendar

Month – November 2012

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

12th to 15th – Deepawali 24th – Guru Teg Bahadur Jayanti

28th – Guru Nanak Jayanti

Sundays:- 04

Non Working Days:- 07

Working Days:- 23

 $2^{nd}\ Nov$ - Installation Ceremony of Rotract Club

2nd Nov - Visit to orphanage

8th Nov – Sports

22nd Nov – Kaumi Ekta Divas

26th Nov - Rally on Cancer Awarness

Nov – Computer literacy Programme

Nov – Internal Exam of B.B.A. & B.C.A.

 30^{th} Nov - Psychology Test

 1^{st} to 30^{th} Nov – Class room Teaching

Academic Calendar

Month – December 2012

| Hol | lida | vs |
|-----|------|------|
| 110 | nua | y D. |

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| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

6th – B.R. Ambedkar Divas

13th – Educational Tour

24th to 31st Dec – Winter Vacation

Sundays:- 05

Non Working Days:- 14

Working Days:- 17

1st Dec – Rally on World AIDS Day

7th Dec – Internal Seminar

20th Dec – Antakshri & Singing Competition

Dec - Tutorial Classes of B.B.A & B.C.A.

Dec – Industrial Tour

2nd to 22nd Dec – Class room Teaching

Academic Calendar

Month – January 2013

| Holidays: | - |
|-----------|---|
|-----------|---|

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |
| | | | | | | |

1st Jan – Winter Vacation

5th – Guru Govind Singh

14th – Makar Sankranti

25th – Eid – ul- Milad

26th – Republic Day

Sundays:- 04

Non Working Days:- 09

Working Days:- 22

Jan – Seven days NSS camp for B.Com

4th Jan – Bandminton Match

Jan – External Exam of B.B.A & B.C.A.

12th Jan – Sports

26th Jan – Republic Day Celebration

30th Jan – Scout & & Guide camp for B.Ed & B.T.C.

1st to 31st Jan – Class room Teaching

Academic Calendar

Month – February 2013

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | | |

4th – Scout & Guide camp

9th – College Holiday

15th – Basant Panchami

25th – Ravi Das Jayanti

Sundays:- 04

Non Working Days:- 08

Working Days:- 20

Feb – Next Semester of B.B.A. & B.C.A.

16th Feb – Techno Lab

25th Feb – Symposium

Feb – Guest Lecture

Feb - Educational Tour

1st to 27th Feb – Practice Teaching of B.Ed

Academic Calendar

Month – March 2013

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

26th & 27th – Holi Holidays 29th – College Holiday

Sundays:- 05

Non Working Days:- 08

Working Days:- 23

March – External Exam of B.com

2nd March – Techno Lab

8th March – Internal Seminar

11th March – Glaucoma Awareness

30th March – 3rd Unit Test

March – Tutorial classes of B.B.A. & B.C.A.

28th March – Debate Competition

 1^{st} March to 30^{th} March - Practice Teaching of B.Ed in other school

Mar - Internal Exam of B.B.A. & B.C.A.

Academic Calendar

Month – April 2013

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

5th – Nisad Kashyap Jayanti

12th – Chati Chand Jayanti

19th – Ram Navmi

23rd – Mahaveer Jayanti

Sundays:- 04

Non Working Days:- 08

Working Days:- 22

 $10^{th}\; Apr-Guest\; Lecture$

 11^{th} Apr – Poster's making competition on save environment

13th Apr – Techno Lab

Apr External Exam of M.Com

24th Apr – Get Together

1st Apr to 30th Apr - Practice Teaching of B.Ed in other school

Academic Calendar

Month – May 2013

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |
| | | | | | | |

 01^{st} May – Budd Purnima 16^{th} May -

Sundays:- 04

Non Working Days:- 06

Working Days:- 25

May – Internal Exam for B.B.A. & B.C.A.

May – Preparation leave for Exams

Academic Calendar

Month – June 2013

Holidays:-

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

Sundays:- 05

Non Working Days:- 05

Working Days:- 25

June – External Exam for B.B.A., B.C.A., B.Ed & B.T.C.