Annual Quality Assurance Report (AQAR) of the IQAC

R.S.D. Academy, Moradabad



Affiliated to

M.J.P Rohilkhand University, Bareilly – 243006

(www.rsdacademy.in)

For the session 2013-14

Submitted on :- 16/08/2016



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL Bengaluru (INDIA)

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IOAC at the beginning of the academic year. The AOAR will detail the results of the For

perspective plan worked out by the IQAC. (<i>Note: example, July 1, 2012 to June 30, 2013</i>)		
_	rt – A	
AQAR for the year (for example 2013-14)	2013-14	

I. Details of the Institution R.S.D.Academy 1.1 Name of the Institution Ram Ganga Vihar Phase -II 1.2 Address Line 1 Kanth Road Address Line 2 Moradabad City/Town **Uttar Pradesh** State 244001 Pin Code rsdacademy@yahoo.co.in Institution e-mail address 0591-2452442 Contact Nos. Principal: Dr.Manju Bala Gupta Name of the Head of the Institution: Tel. No. with STD Code: 05916451443

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Mol	bile:			Principal :	+91 -94122404	¥71	
Nan	me of the IQ	AC Co-ordi	nator:	Mr Kapil N	larang		
Mol	bile:		[98376531	38		
ΙQΔ	AC e-mail a	address:		rsdacaden	nyiqac@gmail.co	om	
1.3	NAAC Tr	rack ID (For	ех. МНСО	GN 18879)	12212		
		OR					
1.4	(For Exan	ecutive Com nple EC/32/A o. is availabl stitution's Ac	&A/143 da le in the rig	ted 3-5-200 ht corner- b	4ottom	A/22 Dated0	2/11/2011
1.5	Website a	ddress:		www.rsda	cademy.in		
	W	eb-link of th	ne AQAR:				
		For ex. h	ttp://www.	ladykeane	college.edu.in/	AQAR2012	2-13.doc
1.6	Accredita	tion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	College
	1	1 st Cycle	В	2.61	2011	2016	R.S.D. Academy Degree Coll
	1	· -	1 DT	1 1 (1/1)	1017	. ,,,,,,,	I Donartmont of Education

C1 No	Cruala	Grade	Grade	Grade	C 1.	C 1	CCDA	Year of	Validity	College
Sl. No.	Cycle				CGPA	Accreditation	Period			
1	1 st Cycle	В	2.61	2011	2016	R.S.D. Academy Degree College				
1	1 1 Cycle	B+	2.90	2012	2017	Department of Education				
2	2 nd Cycle									
3	3 rd Cycle									
4	4 th Cycle									

1.7 Date of Establishment of IQAC : DD/MM/YYYY 16/12/2007

*	AR submitted to NAAC after the latest Assessment and e AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AOAR 12/08/2016	(DD/MM/YYYY)
	(DD/MM/YYYY)
	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)
1.9 Institutional Status	
University	State V Central Deemed Private
Affiliated College	Yes v No
Constituent College	Yes No V
Autonomous college of UGC	Yes No V
Regulatory Agency approved Instit	tution Yes V No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-educatio	n
Urban	Rural Tribal
Financial Status Grant-in-a	uid UGC 2(f) UGC 12B
Grant-in-aid	+ Self Financing Totally Self-financing V
1.10 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management V
Others (Specify)	B.C.A.
1.11 Name of the Affiliating University	ty (for the Colleges) M.J.P. Rohilkhand University, Bareilly (U.P.)

Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes 2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	06		
2.2 No. of Administrative/Technical staff	04		
2.3 No. of students	06		
2.4 No. of Management representatives	01		
2.5 No. of Alumni	06		
2. 6 No. of any other stakeholder and community representatives	2		
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	1		
2.9 Total No. of members	27		
2.10 No. of IQAC meetings held	2		

 $1.12\ Special\ status\ conferred\ by\ Central/\ State\ Government--\ UGC/CSIR/DST/DBT/ICMR\ etc$

2.11 No. of meetings with various stakeholders: No. 02 Faculty 02
Non-Teaching Staff Students 01 Alumni 01 Others 01
2.12 Has IQAC received any funding from UGC during the year? Yes No V If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC Total Nos. 1 International National State Institution Level 1
(ii) Themes Innovation in Education 2.14 Significant Activities and contributions made by IQAC
IQAC members conducted the meeting which was held on 4 th July 2013.In this meeting, members expressed their views regarding the teaching-learning process, organised the Guest lecture , Seminars, Workshops and to participate in training& faculty development programme as well as organised the educational and industrial tour with our institutions and corporate sector, conducted the various social awareness programme like yoga, plantation and other co-curricular activities such as intra department competitions, orientation programme, activities under the NSS programme and Scout Guide camp which organised by institution as per the instructions given by university.
2.15 Dian of Action by IOAC/Outcome

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

S.NO	Plan of Action	Achievements
	IQAC members have prepared the plan	The following are the outcomes which our
	about various curricular activities in session	institution has been achieved in
	2013-2014.these are as follows-	session2013-14.

1	Orientation and social awareness	Orientation and social awareness
1		
	programme will be organised by institutions.	programme have been conducted by
		institution.
2	To enhance the teaching learning process by	Eminent persons have been invited for
	inviting the experts, researchers,	guest lecture, seminars, conference, and
	industrialists who are specialised in different	symposium in 2013-14.
	fields for guest lectures, seminars,	
	conference, symposium will be organised in	
	session 2013-14.	
3	Educational and Industrial tour will be	Tour has been organised.
	organised for the students to attain the	
	practical exposure/knowledge with other	
	institution as well as corporate sector.	
4	Opportunities will be provided to faculties	Faculties have been participated.
	for participating in training and faculty	
	development programme which is organised	
	by other institutions.	
6	Activities under the NSS programme and	NSS programme and Scout Guide camp
	Scout guide camp will be organised by	have been organised.
	institution as per instructions given by	
	university.	
*Attac	h the academic calendar of the year as Annexu	re.

2.15 Whether the AQAR was placed in statutory body Yes No No
Management Syndicate Any other body Provide the details of the action taken
Management approved AQAR and encouraged the faculty members and students who have done the work for quality assurance in different areas of institutions.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	02	-	02	-
UG	04	-	04	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	01	-	01	-
Others	-	-	-	-
Total	07	-	07	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1 2	1:1	T21 11, 1114	- C 11	C	CDCC/C/E1/:	4: / 0	4 !
1.2	(1)) Flexibility	of the	Curriculum:	CBCS/Core/Elective	option / Open	options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	3
Trimester	-
Annual	4

	Trimester	-
	Annual	4
1.3 Feedback from stakeholders* (On all aspects)	Alumni V Pare	nts V Employers V Students V
Mode of feedback :	Online Manua	al V Co-operating schools (for PEI)
*Please provide an analysis of the feed	lback in the Annexure	
1.4 Whether there is any revision/up	odate of regulation or	syllabi, if yes, mention their salient aspects.
No		

Criterion – II 2. Teaching, Learning and Evaluation 2.1 Total No. of permanent faculty 38 31 03 02 02 2.2 No. of permanent faculty with Ph.D. 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2.4 No. of Guest and Visiting faculty and Temporary faculty 2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level Attended Attended 01 02 Presented papers Resource Persons 2.6 Innovative processes adopted by the institution in Teaching and Learning: Use of ICT in Teaching & PowerPoint presentations, Interactive sessions of students with experts. 2.7 Total No. of actual teaching days During this academic year 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 2.10 Average percentage of attendance of students 75	1.5	Any new Department	/Centre ir	itroduced	during the y	ear. If y	es, give	e details.				
2.1 Total No. of permanent faculty with Ph.D. 2.2 No. of permanent faculty with Ph.D. 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2.4 No. of Guest and Visiting faculty and Temporary faculty 2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level Attended O1 O2 Presented papers Resource Persons		No.										
2.1 Total No. of permanent faculty Total Asst. Professors Associate Professors Others 38 31 03 02 02 2.2 No. of permanent faculty with Ph.D. 08 2.3 No. of Faculty Positions Asst. Professors Prof	Cr	iterion – II										
2.2 No. of permanent faculty with Ph.D. 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2.4 No. of Guest and Visiting faculty and Temporary faculty 2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level	2.	Teaching, Lea	ning a	nd Eva	luation							
2.2 No. of permanent faculty with Ph.D. 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2.4 No. of Guest and Visiting faculty and Temporary faculty 2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level	2.1	Total No. of	Total	Asst	. Professors	Asso	ciate Pr	rofessors	Pro	ofessors	Othe	ers
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year Asst.	peri	manent faculty	38	31		03			02		02	
Recruited (R) and Vacant (V) during the year Professors Professors R V R V R	2.2	No. of permanent fac	ulty with	Ph.D.	08							
during the year R V R V R V R		•					Profes	ssors	Others	S	Total	
2.4 No. of Guest and Visiting faculty and Temporary faculty 2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level Attended 01 02 Presented papers Resource Persons 2.6 Innovative processes adopted by the institution in Teaching and Learning: Use of ICT in Teaching & PowerPoint presentations, Interactive sessions of students with experts. 2.7 Total No. of actual teaching days During this academic year 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop			ι(ν)	R \	V R	V	R	V	R	V	R	V
2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level				31	- 03	-	02	- (02	-	38	-
2.7 Total No. of actual teaching days During this academic year 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop		No. of Faculty International level National level State level Attended 01 02 Presented papers Resource Persons 2.6 Innovative processes adopted by the institution in Teaching and Learning:										
restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop		2.7 Total No. of actual teaching days During this academic year 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,										
2.10 Average percentage of attendance of students 75		restructuring/revision as member of Board	on/syllabu d of Study	s develop //Faculty/0	oment Curriculum	_		workshop				

2.11 Course/Programme wise

Distribution of pass percentage:

Title of the Programme	Total no. of students	Division						
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %		
B.Com	117	-	16%	85%	7%	-		
M.Com	17	-	9%	5%	-	-		
B.B.A.	10		3%	-		-		
B.C.A.	01	100%	-	-	-	-		
B.T.C.	50	Result Awaited	-	-	-	-		
B.Ed	187	-	90%	84%	-	-		
M.Ed	35	2.86%	28%	5%	-	-		

^{2.12} How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC gives the major contribution in quality assurance; adopt innovative techniques and methods in teaching – learning process.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC - Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	2
Staff training conducted by the university	2
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	4
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04			
Technical Staff	04			

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC members are encouraged the faculties and students for participating and present their research paper in seminar, conference and to join high degree course like Ph.d, M.Phil etc

3.2 Details regarding major projects.	(Not Applicable)
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	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5	Details	on	Impact 1	actor of	i publicatioi	ns:	

Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the				
University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

				-			
3.7 No. of books published i)	With ISB	SN No.		Chapters	in Edited B	ooks _	
				<u> </u>			
ii)	Without 1	ISBN No).				
				(NIA)			
3.8 No. of University Departme	ents receiv	ving func	is from	(NA)		_	
UG	C-SAP		CAS		DST-FIST	,	
DP			L		DBT Sche	ma/funda	
Dr.					DB1 Sche	me/fullus	
			_				
3.9 For colleges Aut	onomy		CPE		DBT Star	Scheme	
INS	SPIRE [CE [Any Other	(specify)	
	L		L			(-1)	
3.10 Revenue generated throug	h consulta	ancy	-				
	,	•					
3.11 No. of conferences	Leve	el	Internation	al Nation	al State	University	College
. 11 1 7 2 2	Numb	er					1
organized by the Institution	Spons	-					
	agenc	ies					
2.12 No. of faculty samuel as a	umanta aha						
3.12 No. of faculty served as ex	xperts, cna	airperson	is or resourc	e persons	3		
3.13 No. of collaborations	In	nternatio	nal	National [Any other	
3.14 No. of linkages created du	ring this x	voor.		L		l	
5.14 No. of finkages created du	ning uns y	ycai					
3.15 Total budget for research:	for curren	t vear in	lakhe ·				
5.15 Total badget for rescaren	Tor curren	t year m	iakiis .				_
From Funding agency		From 1	Managemen	t of Univer	sity/Colleg	e	
Total		-]					_
3.16 No. of patents received th	nis vear - [Trimo	of Dotont		NJ.	ımber	ĺ
F	J		of Patent	Applied	INL	illibei	
	<u> </u>	National	<u> </u>	Granted			
		Internati	onal	Applied Granted			
	-		. 1	Applied			
	<u></u>	Comme	rcıalısed	Granted			

3.17 No. of research awards/recognitions received by faculty and research fellows Of the institute in the year Total International National State University Dist College 3.18 No. of faculty from the Institution Who are Ph. D. GUIDES? And students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) **JRF SRF** Project Fellows Any other 3.21 No. of students Participated in NSS events: University level State level 100 National level International level Х 3.22 No. of students participated in NCC events: University level State level National level International level 3.23 No. of Awards won in NSS: University level State level National level International level 3.24 No. of Awards won in NCC: University level State level National level International level 3.25 No. of Extension activities organized University forum College forum **NCC** NSS Any other 12

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Conducted the social awareness programme and rallies on Blood and Eye donation , Plantation & environment conservation through Teachers Training Program, Rotaract club activities, Programme with MUNAS , Medical awareness camp.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	5103sq.metres			
Class rooms	27			
Laboratories	06			
Seminar Halls	01			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Library and administration department are partially computerised.

4.3 Library services:

	Existing		New	ly added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	13204	3248981.60	483	84507	13687	3333488.60
Reference Books	773	93443.02	13	2080	786	95523.02
e-Books	-	-	-	-	-	-
Journals	580	107907	35	1275	615	109182
e-Journals	7	-	-	-	7	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	272	26793	111	-	383	26793
Encyclopaedia,						
Dissertation, Thesis,						
Surveys.						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	46	02	46	01	-	5	05	-
Added	60	-	60	-	-	-	-	-
Total	106	02	106	01	-	5	05	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)
 - Computer system with internet connectivity is provided to all the departments.
 - Organise the computer literacy programme for students to make the PowerPoint presentations and project work.
 - Institution also has educational technology lab in which there is facility of LCD projector, Overhead Projector, T.V., DVD Player, plus audio cassettes to make education more interactive.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT 1527348

ii) Campus Infrastructure and facilities 1906455

iii) Equipments 123413

iv) Others 1629830

5187046

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Making the students aware about conservation of natural resources so as to ensure sustainability development in our country, Organised Educational & Industrial visits and inviting the suggestions for improvement.

5.2 Efforts made by the institution for tracking the progression

Training and development programme, Placement, Result evaluation, Various environmental protection activities like workshops, awareness programme and projects.

5.3 ((a)	Total	Number	of	students
J.J 1	(u)	1 Ottai	Tullioci	$\mathbf{o}_{\mathbf{I}}$	Buduciiu

UG	PG	Ph. D.	Others
736	69	-	-

(b) No. of students outside the state

(c) No. of international students

Men 419 52.05%

Women

No	%
386	47.95%

	Last Year								This	Year			
General	SC	ST	OBC	Physically Challenged	Minori ty	Total	General	SC	ST	OBC	Physically Challenged	Minor ity	Total
347	116	-	160	-	175	798	296	193	-	149	-	167	805

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

NET

5.5 No. of students qualified in these examinations **GATE** CAT

IAS/IPS etc **UPSC** State PSC

SET/SLET

Others

5.6 Details of student counselling and career guidance

- Guidance counselling and placement cell helps students to find suitable employment according to their needs, interest and aptitude.
- Provide guidelines for selecting the specialisation subject, arrange annual meeting with parents, Organise the workshops, Interaction of existing students with alumni.

No	of	students	benefitted
110.	$\mathbf{o}_{\mathbf{I}}$	Students	UCITOTITUCU

60

5.7 Details of campus placement

	On campus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
			140			

5.8 Details of gender sensitization programmes

Awareness programme of self defence for woman, Arrangement of separate common room for girls and boys, Facility of washroom on each floor.

5.9 Students Activities

	5.9.1	.9.1	No. of students	participated	l in Sport	s, Games a	nd other eve	ents
--	-------	------	-----------------	--------------	------------	------------	--------------	------

5.9.1	No. of students participa	atea in Spo	orts, Games and	otner even	IS	
	State/ University level	-	National level	-	International level	-
No. of stu	dents participated in cultu	ıral events	}			
	State/ University level	6	National level	-	International level	-
5.9.2	No. of medals /awards v	won by stu	idents in Sports,	Games and	d other events	
Sports	: State/ University level	-	National level	-	International level	-
Cultura	l: State/ University level	-	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	152	50,93,147
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiative	es			
Fairs : State/ University level	National level		International level	
Exhibition: State/ University level	National level		International level	
5.12 No. of social initiatives unde	08			
5.13 Major grievances of students (if any) redressed:			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision- Be a lamp unto yourself

Mission- "The mission of the institute has evolved out of memories of respected Late Shri Roshan Lal "the inspiring soul" to develop the young citizens in services of the society, the statement of mission treats: to provides an opportunity to the young generation for evolving their core competencies building up their careers world class professional with broad based foundation in depth of Knowledge and versatile personality to meet the challenges of global economy".

6.2 Does the Institution has a management Information System

No, all information's are communicated through formal channels regarding academic and administrative matters.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Prepared the academic calendar of each course
- Followed all the activities which is mentioned in academic calendar as much as possible.
- Allocation of subject as per the specialisation ability of teachers.
- Teaching plans and methodologies.

6.3.2 Teaching and Learning

Use of ICT in teaching, Study material aids, Provision of journals, research paper and smart classes, Guest lectures of experts, Organise educational and industrial tour.

6.3.3 Examination and Evaluation

Institution follows all norms of examinations which is prescribed by University. For that purpose, institution has formed the discipline and sitting arrangement committee.

6.3.4 Research and Development

- Publish research papers at national and international level
- Provide financial support for minor research projects which are done by students.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Upgradation of technology regarding computer and ICT with Internet access, Wi-Fi
- Library and laboratories are updated and CCTV surveillance services are also provided.

6.3.6 Human Resource Management

- Study leaves for research work, increment, welfare schemes are provided by institution.
- Evaluate annual performance of faculty and administrative staff for promotion.

6.3.7 Faculty and Staff recruitment

- Opportunities are availed to students for filling the vacancies of college and recruitment through different process.
- Our institution gives placement to our passed out students in the R.S.D.
 Academy (Public School) and administration department.

6.3.8 Industry Interaction / Collaboration

Industry experts are invited to conduct the workshop and seminar, organise alumni meet . Placement cell, Industry-institution interaction for employment

6.3.9 Admission of Students

- Students selected in our institution are strictly based on joint entrance Examination conducted by authorized University for B.Ed, and an entrance examination conducted by affiliated University.
- Selection in M.Ed are also based on entrance examination conducted by M.J.P.Rohilkhand University, Bareilly.
- Selection in Commerce, Management and Computer science department are strictly based on Merit basis or Entrance Examination.

6.4 Welfare schemes for

Teaching	Available
Non teaching	Available
Students	Available

Following are the welfare schemes:-

- Staff tour: A teaching and non-teaching staff tour is sponsored by institution every year.
- Residence facility for teaching and non-teaching staff.
- The facility of salary in advance is also given to those in need of it.
- Gym, sports and medical facilities are provided to teaching and non-teaching staff.
- New year's, Teacher's day, Independence day, Republic day and various festivals like Diwali,
 Holi are celebrated in the college wherein snacks and lunch is organised and gifts are
 distributed to teaching and non-teaching staff.
- Expenses regarding the workshops, FDPs, training and development programme for teaching and non-teaching staff are borne by institutions.
- Employee Provident Fund, ESI, Maternity benefits.
- Fee concession for staff ward.
- Scholarships from various government department and scholarship for meritorious students.

6.5 Tota	al corpus fund genera	ted 736	01036			
6.6 Whe	ether annual financial	l audit has been	done Yes	/ No		
6.7 Whe	ether Academic and A	Administrative A	Audit (AAA) has	been done?		
	Audit Type	Ext	ternal	Inter	rnal	
		Yes/No	Agency	Yes/No	Authority	
	Academic	Yes	A.S.N.	Yes	C.A.	
	Administrative	Yes	A.S.N.	Yes	C.A.	
For UG Programmes Yes No No V For PG Programmes Yes No V 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?						
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges						
6.11 Activities and support from the Alumni Association						
 Interaction with existing students, Alumni lecture in which they share their knowledge and experience etc. 						
	Participation	in the develop	ment of the educ	ational program	imes.	
	Participation	in and support	t of recruitment a	nd other studen	ıt's activities.	

• Placement of Alumni in college itself.

s6.12 Activities and support from the Parent – Teacher Association

Discuss the problems of students with their parents. Provides career guidance, Take the feedback from parents, Focus on the improvement area of students.

6.13 Development programmes for support staff

FDPs and IT training organised for the staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

Plantation of trees, Beautiful lawn with gardening, Water harvesting Conducted the various awareness programme on environment protection

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Institution has started the skill development programme and use of ICT in teaching – learning process which enhances the growth and development of students in different areas.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided u	pon at	the
beginning of the year		

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Promote social awareness programme.
 - Encourage the staff to be innovative.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Plantation and environment conservation through teacher training programme, Conducted the various awareness programme of eco-friendly:- Stop the use of polythene, E-waste management.

7.5 Whether environmental audit was conducted?

Yes V No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength- Infrastructure, Academic environment, Smart Classes, Extracurricular activities, Quality education, Social awareness programme, Well qualified faculty.

Weakness- Lack of autonomy

Opportunities- Expansion of existing courses.

Challenges- Optimum utilisation of assest, Attracting and retaining talented faculty, enhancing environmental performance, Organise the linking programs where the training and recruitment of students are fulfilled.

8. Plans of institution for next year

- Follow the same curricular activities which were done in previous year.
- Amendments in Discipline Sitting Arrangement Committee
- Use innovative techniques in teaching methods.
- Upgradation and computerisation of library.
- Programme on value based education.

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Name:- Mr. Kapil Narang

Asstt. Professor

Coordinator, IQAC

R.S.D. Academy

Moradabad

Signature of the Coordinator, IQAC

Name: - Dr Manju Bala Gupta

Principal

Chairperson, IQAC

R.S.D. Academy

Moradabad

Signature of the Chairperson, IQAC

____*** ____

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

Academic Calendar (Tentative) - 2013-14 R.S.D. Academy

Academic Calendar

 $Month-July\ 2013$

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sundays:- 04

Non-Working Days:- 00

Working Days:- 26

20th to 25th July - Orientation of B.Com & M.Com

Academic Calendar

Month – August 2013

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

$$2^{nd}$$
 Aug - Alvida Jumma

Sundays:- 04

Non-Working Days:- 09

Working Days:- 22

15th Aug – Celebration of Independence Day

16th to 19th Aug - Orientation of B.B.A & B.C.A

20th Aug – Rakhi Competition

24th Aug – Rally on Eye Donation

26th Aug – Internal Seminar

1st to 31st Aug – Class room Teaching

Academic Calendar

Month – September 2013

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

17th Sep — Vishwakarma Jayanti 28th Sep — Maharaja Agarsen Jayanti

Sundays:- 05

Non-Working Days:- 07

Working Days:- 23

5th Sep – Teacher's Day Celebration

8th Sep – Rally on Eye donation Awareness

6th to 12th Sep – Orientation of Education

21st Sep - Sports

26th Sep – Guest Lecture

Sep – Tutorial classes of B.B.A. & B.C.A.

Academic Calendar

Month – October 2013

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

2nd Oct – Gandhi Jayanti

05th Oct – Navratri

14th Oct – Dussehra

16th Oct – Id – ul - Zuha

Sundays:- 04

Non-Working Days:- 08

Working Days:- 23

15th Oct – Debate

24th Oct – Internal Seminar

25th Oct – Rangoli Competition

26th Oct – Psychology Test

1st to 31st Oct – Class room Teaching

Oct – Educational Tour

Oct – Tutorial classes of B.B.A. & B.C.A.

Academic Calendar

Month – November 2013

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

 03^{rd} to 5^{th} Nov – Deepawali

Sundays:- 04

Non-Working Days:- 06

Working Days:- 24

06th Nov – Five days of scout & Guide Camp

09th Nov – Sports

22nd Nov – Guest Lecture

23rd Nov – Psychology Test

25th Nov – World Environment Protection Day

Nov – Tutorial classes

Academic Calendar

Month – December 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

25th Dec – Christmas

 26^{th} Dec to 31^{st} Dec – Winter Break

Sundays:- 05

Non-Working Days:- 10

Working Days:- 21

01st Dec – Rally on World Aids Day

07th Dec – Internal Seminar

14th Dec – Cricket Match between B.T.C. & B.Com students

21st Dec – Final Cricket Match

23rd Dec - Psychology Test

2nd Dec to 24th Dec – Micro Teaching

Academic Calendar

Month – January 2014

\Box	idoma	
\mathbf{n}	lidays:-	-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

13th Jan – Lohri

14th Jan – Makar Sankranti

26th Jan – Republic Day

Sundays:- 04

Non-Working Days:- 06

Working Days:- 25

Jan – External Exam of BBA & BCA

Jan – Unit Test

16th Jan – Seminar on Cancer Awareness

25th Jan – Psychology Test

26th Jan – Celebration of Republic Day

31st Jan – Guest Lecture

Academic Calendar

Month - February 2014

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

 27^{th} Feb – Shivratri

Sundays:- 04

Non-Working Days:- 05

Working Days: - 23

Feb – Seven days NSS Camp of B.Com

Feb – Unit Test of M.Ed, B.Ed & B.T.C.

Feb – Internal Seminar

Feb – Next Semester for B.B.A & B.C.A will be started

Feb – Industrial Tour

Academic Calendar

Month – March 2014

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

15th to 18th March – Holi Holidays

Sundays:- 05

Non-Working Days:- 08

Working Days:- 23

Mar – External Exam of B.Com

Mar – Unit Test of M.Ed, B.Ed & B.T.C.

Mar – Guest Lecture

Academic Calendar

Month – April 2014

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

08th Apr – Ram Naumi

14th Apr – Bhim Rao Ambedkar

17th Apr – Election Holiday

18th Apr – Good Friday

Sundays:- 04

Non-Working Days:- 08

Working Days:- 22

Apr – External Exam of B.Com & M.Com

Apr – Social Awareness Programme

Apr – Tutorial classes

Academic Calendar

 $Month-May\ 2014$

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sundays:- 04

Non-Working Days:- 00

Working Days:- 27

May – Preparation leave for exams of BBA, BCA, B.Ed & BTC

Academic Calendar

Month – June 2014

Holidays:-

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Sundays:- 05

Non-Working Days:- 00

Working Days:- 25

June - Preparation leave for exams of BBA, BCA, B.Ed & BTC